

TERMS OF REFERENCE

Review of *CPCWHS1001 Prepare to work safely in the construction industry* – General Construction Induction (white card) training delivery in Queensland.

Objective

The Queensland Training Ombudsman (QTO) will review vocational education and training (VET) delivery, with a view to identifying any real and perceived issues relating to the quality and accessibility of VET delivery linked to the issuing of a White Card.

The review will make recommendations to the Minister for Employment and Small Business, Minister for Training and Skills Development and Minister for Youth Justice and the Minister for Education, Minister for Industrial Relations and Minister for Racing and propose strategies to address any issues identified.

Background

The review is prompted by stakeholder feedback on the suitability of training delivery options in providing consistent competency outcomes for construction workers in Queensland and follows on from the *Reviews of Training and Assessment and the Interface with Licensing within the Queensland Construction Industry* conducted in 2018 and 2021. These reviews highlighted a number of issues relating to delivery of training leading to the issuing of a White Card.

The White Card framework relies on *CPCWHS1001 Prepare to work safely in the construction industry* to deliver mandatory work health and safety training required prior to undertaking construction work. The issue of a general construction induction card (White Card) is reliant on the satisfactory completion of that unit of competency.

Scope

This review will:

- consider whether the training requirements adequately support the safety needs of the industry
- consider the impact of findings and recommendations from the previous reviews
- consider the consistency of delivery and competency outcomes achieved, including a comparison of Connected Real Time and Classroom delivery and cost impacts on students, such as the supply of Personal Protective Equipment
- analyse the impacts of delivery to cohorts such as those undertaking the competency through apprenticeships and traineeships, under Skilling Queenslanders for Work programs and through VET in Schools arrangements
- analyse the suitability of the current delivery model in providing access to training in remote and regional locations
- consider the impact on competency outcomes from the introduction of the reforms implemented by Workplace Health and Safety Queensland (WHSQ), including mandatory assessment requirements
- conduct an analysis of models used in other jurisdictions
- consider the role of Registered Training Organisations in issuing new and replacement White Cards

- make recommendations to address any real or perceived issues with the quality of VET delivery linked to the issuing of a White Card.

Consultation

Consultation will occur with:

- Employer Associations
- Unions
- Employers
- Students
- Community based organisations
- Australian Skills Quality Authority
- Registered Training Organisations
- Government agencies, including those in other jurisdictions
- Other stakeholders.

Outcomes

A report will be prepared for the Minister for Employment and Small Business, Minister for Training and Skills Development and Minister for Youth Justice and the Minister for Education, Minister for Industrial Relations and Minister for Racing that identifies issues and concerns with access to quality VET delivery linked to the issuing of a White Card. The report will also make recommendations to address those issues and concerns.

Support

The Department of Youth Justice, Employment, Small Business and Training will:

- provide data and information required, including details of Skills Assure Suppliers delivering this competency, including details of where the competency is delivered through VET in Schools
- attend consultations as required by the QTO.

WHSQ will:

- provide data and information required, including details of Registered Training Organisations approved to deliver White Card Training and the number of White Cards issued, broken down by regions and Local Government Areas
- provide outcomes of White Card participant surveys undertaken
- assist with organising consultations, if required
- attend consultations as required by the QTO.

Resources

This review will be conducted utilising existing resources.

Timeframe

It is anticipated the review will be completed by 31 March 2024.